

LEADERSHIP CAPABILITY ASSESSMENT

# Discover Your Leadership Operating System

Go beyond surface-level insights. Our comprehensive assessment reveals how you SEE challenges, SOLVE problems, and SCALE impact — with AI-powered coaching to accelerate growth.

**15-20 min**

Assessment Duration

**50+**

Research-Backed Items

**3,000+**

Leaders Assessed

YOUR LEADERSHIP LEVEL

# Which Type of Leader Are You?

Our assessment identifies your current leadership operating system and provides a clear pathway for growth.



## Village Fisherman

The hero who solves everything. Every problem lands on your desk. Your team waits for you before they move. You're essential — but also the bottleneck.

"If I don't do it, it won't get done."



## Icebreaker Leader

Clears the path instead of doing the work. You remove obstacles so your team can solve problems. You build trust and give authority.

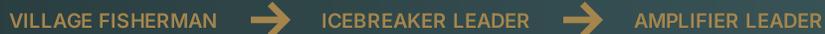
"My success is unlocking their speed."



## Amplifier Leader

Builds systems that scale. You create capability across the organisation, develop future leaders, and build culture that lasts.

"My impact multiplies through others."



## The SEE-SOLVE-SCALE Framework



### SEE

How clearly do you perceive situations, patterns, and opportunities others miss?



### SOLVE

How effectively do you tackle complex problems and make decisions under pressure?



### SCALE

How well do you multiply your impact through others and sustainable systems?

## ASSESSMENT DIMENSIONS

## What We Measure

Each dimension reveals critical aspects of your leadership capability across the full SEE-SOLVE-SCALE spectrum.



### SEE

*"What you see determines what you can solve."*

- **Pattern Recognition:** Spotting trends and connections others miss
- **Strategic Clarity:** Understanding the bigger picture
- **Self-Awareness:** Recognizing your impact on others
- **Context Reading:** Sensing team dynamics and organizational health
- **Opportunity Spotting:** Finding potential in challenges



### SOLVE

*"Effective problem-solving creates momentum."*

- **Decision Quality:** Making sound choices under pressure
- **Friction Hunting:** Identifying and removing blockers
- **Priority Management:** Focusing on what truly matters
- **Adaptive Response:** Adjusting approach when needed
- **Resource Optimization:** Getting more from less



### SCALE

*"Your impact multiplies through others."*

#### Delegation Mastery

Empowering others without losing quality

#### Leader Development

Building future leaders who build leaders

#### Systems Thinking

Creating processes that work without you

#### Culture Building

Shaping values and norms that persist

#### Network Effect

Connecting people and ideas for impact

#### Sustainable Growth

Expanding without burning out

WHAT YOU'LL RECEIVE

# Your Comprehensive Assessment Report

See exactly what your investment includes: a detailed profile with your leadership level, actionable insights, and ongoing AI coaching support.

## S2A Leadership Profile

Category	Score
SEE (Clarity)	8/10
SOLVE (Strategy)	7/10
SCALE (Impact)	9/10
Team Building	8/10
Decision Making	7/10
Communication	6/10

Leadership Level:  
**Emerging Leader**

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Your S2A Leadership Profile — Identifies your leader type (Village Fisherman → Icebreaker → Amplifier)

**Visual S2A Profile**  
Radar chart showing scores across SEE, SOLVE, SCALE

**Leader Level Identified**  
Village Fisherman, Icebreaker, or Amplifier

**Blind Spots Revealed**  
Areas limiting your impact that need attention

**Development Path**  
Prioritized recommendations for your level

## Personalized Development Recommendations Report

### Executive Summary for [Employee Name]

INVESTMENT OPTIONS

# Choose Your Package

MOST POPULAR

**Basic**

**\$99** USD

- ✓ Complete Leadership Assessment
- ✓ Comprehensive S2A Profile Report
- ✓ Leader level identified
- ✓ Key strengths & blind spots
- ✓ Development priorities
- ✓ 3 months Aiden AI Coach access

**Plus**

**\$199** USD

- ✓ Everything in Basic, plus:
- ✓ Group debrief session (12 min)
- ✓ AMPLIFY Toolkit access
- ✓ Team comparison insights
- ✓ Priority support

**Premium**

**\$499** USD

- ✓ Everything in Plus, plus:
- ✓ 1:1 coach debrief (30 min)
- ✓ Personalized development plan
- ✓ 30-day unlimited coach access
- ✓ Follow-up progress check

## Meet Aiden — Your AI Leadership Coach

Aiden transforms your assessment insights into daily practice. Available 24/7, Aiden helps you navigate real leadership challenges, practice difficult conversations, and stay accountable to your development goals.

- Real-time coaching
- Personalized to your level
- Available anywhere
- 100% confidential

"As an Icebreaker Leader, you're ready to focus on removing obstacles. What friction point is slowing your team this week?"

Type your response to Aiden...

GET STARTED TODAY

# Ready to Discover Your Leadership Operating System?

Join 3,000+ leaders who've moved from Village Fisherman to Amplifier — gaining clarity on their strengths, blind spots, and the specific actions that accelerate growth.

1

### Choose Your Package

Select the level of support that fits your needs

2

### Complete Assessment

15-20 minutes at your own pace

3

### Get Your Results

Receive your report and start with Aiden

View Pricing & Get Started

Try Free Assessment

Questions? Contact us at [jimmy@jblhighperformance.com](mailto:jimmy@jblhighperformance.com)

Team & enterprise pricing available for 10+ participants